

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$45.42	\$46.32	\$47.25	\$48.20	\$49.16	\$50.14
0002 AA02	Administrative Assistant – Level II	HR	\$56.79	\$57.92	\$59.08	\$60.26	\$61.47	\$62.70
0002 AB01	Application Engineer – Level I	HR	\$85.10	\$86.80	\$88.54	\$90.31	\$92.12	\$93.96
0002 AB02	Application Engineer – Level II	HR	\$114.41	\$116.70	\$119.04	\$121.42	\$123.84	\$126.32
0002 AC01	Application Programmer – Level I	HR	\$82.06	\$83.70	\$85.37	\$87.08	\$88.82	\$90.60
0002 AC02	Application Programmer – Level II	HR	\$110.41	\$112.61	\$114.87	\$117.16	\$119.51	\$121.90
0002 AC03	Applications Programmer – Level III	HR	\$131.12	\$133.74	\$136.42	\$139.15	\$141.93	\$144.77
0002 AD00	Application Systems Analyst	HR	\$102.42	\$104.46	\$106.55	\$108.69	\$110.86	\$113.08
0002 AE00	Biostatatician	HR	\$109.54	\$111.73	\$113.97	\$116.25	\$118.57	\$120.95
0002 AF01	Business Analyst – Level I	HR	\$82.16	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71
0002 AF02	Business Analyst – Level II	HR	\$105.80	\$107.91	\$110.07	\$112.27	\$114.52	\$116.81
0002 AF03	Business Analyst – Level III	HR	\$128.09	\$130.65	\$133.26	\$135.93	\$138.65	\$141.42
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.81	\$101.80	\$103.84	\$105.91	\$108.03	\$110.19
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$130.27	\$132.87	\$135.53	\$138.24	\$141.00	\$143.82
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$152.28	\$155.33	\$158.43	\$161.60	\$164.83	\$168.13
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$221.62	\$226.05	\$230.57	\$235.19	\$239.89	\$244.69
0002 AI00	Communications Hardware Specialist	HR	\$89.74	\$91.53	\$93.37	\$95.23	\$97.14	\$99.08
0002 AJ00	Communications Network Manager	HR	\$117.36	\$119.71	\$122.10	\$124.54	\$127.03	\$129.57
0002 AK00	Communications Software Specialist	HR	\$100.81	\$102.83	\$104.88	\$106.98	\$109.12	\$111.30
0002 AL00	Communications Specialist	HR	\$94.51	\$96.40	\$98.33	\$100.30	\$102.31	\$104.35
0002 AM00	Computer Data Librarian	HR	\$53.14	\$54.20	\$55.28	\$56.39	\$57.52	\$58.67
0002 AN00	Computer Scientist	HR	\$151.31	\$154.34	\$157.42	\$160.57	\$163.78	\$167.06
0002 AO01	Computer Security System Specialist – Level I	HR	\$87.62	\$89.37	\$91.16	\$92.98	\$94.84	\$96.74
0002 AO02	Computer Security System Specialist – Level II	HR	\$117.29	\$119.63	\$122.03	\$124.47	\$126.96	\$129.50
0002 AO03	Computer Security System Specialist – Level III	HR	\$139.45	\$142.23	\$145.08	\$147.98	\$150.94	\$153.96
0002 AP01	Computer Systems Analyst – Level I	HR	\$76.87	\$78.41	\$79.98	\$81.57	\$83.21	\$84.87
0002 AP02	Computer Systems Analyst – Level II	HR	\$101.80	\$103.84	\$105.91	\$108.03	\$110.19	\$112.40

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$126.00	\$128.52	\$131.09	\$133.71	\$136.39	\$139.11
0002 AQ00	Configuration Management Specialist	HR	\$97.68	\$99.64	\$101.63	\$103.66	\$105.74	\$107.85
0002 AR01	Cost Analyst – Level I	HR	\$68.71	\$70.09	\$71.49	\$72.92	\$74.38	\$75.86
0002 AR02	Cost Analyst – Level II	HR	\$87.76	\$89.52	\$91.31	\$93.14	\$95.00	\$96.90
0002 AS00	Data Entry Clerk	HR	\$34.50	\$35.19	\$35.89	\$36.61	\$37.34	\$38.09
0002 AT00	Data Security Specialist	HR	\$106.39	\$108.52	\$110.69	\$112.90	\$115.16	\$117.47
0002 AU00	Data Standardization Specialist	HR	\$77.78	\$79.33	\$80.92	\$82.54	\$84.19	\$85.87
0002 AV00	Database Administrator	HR	\$124.79	\$127.29	\$129.83	\$132.43	\$135.08	\$137.78
0002 AW01	Database Management Specialist – Level I	HR	\$91.21	\$93.03	\$94.90	\$96.79	\$98.73	\$100.70
0002 AW02	Database Management Specialist – Level II	HR	\$118.49	\$120.86	\$123.27	\$125.74	\$128.25	\$130.82
0002 AW03	Database Management Specialist – Level III	HR	\$137.27	\$140.02	\$142.82	\$145.68	\$148.59	\$151.56
0002 AX01	Database Specialist – Level I	HR	\$86.46	\$88.19	\$89.96	\$91.76	\$93.59	\$95.46
0002 AX02	Database Specialist – Level II	HR	\$114.87	\$117.17	\$119.51	\$121.90	\$124.34	\$126.83
0002 AX03	Database Specialist – Level III	HR	\$134.10	\$136.78	\$139.51	\$142.30	\$145.15	\$148.05
0002 AY00	Data Warehousing Administrator	HR	\$121.35	\$123.78	\$126.26	\$128.78	\$131.36	\$133.98
0002 AZ00	Data Warehouse Analyst	HR	\$99.39	\$101.37	\$103.40	\$105.47	\$107.58	\$109.73
0002 BA00	Data Warehouse Programmer	HR	\$110.29	\$112.49	\$114.74	\$117.04	\$119.38	\$121.76
0002 BB00	Disaster Recovery Specialist	HR	\$114.62	\$116.91	\$119.25	\$121.63	\$124.07	\$126.55
0002 BC01	Document Control Specialist – Level I	HR	\$46.46	\$47.38	\$48.33	\$49.30	\$50.29	\$51.29
0002 BC02	Document Control Specialist - Level II	HR	\$59.41	\$60.60	\$61.81	\$63.05	\$64.31	\$65.60
0002 BC03	Document Control Specialist – Level III	HR	\$70.97	\$72.39	\$73.84	\$75.31	\$76.82	\$78.36
0002 BD01	Document Support Specialist – Level I	HR	\$53.68	\$54.75	\$55.85	\$56.96	\$58.10	\$59.27
0002 BD02	Document Support Specialist – Level II	HR	\$68.63	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77
0002 BE00	Duplicating Machine Operator	HR	\$37.78	\$38.54	\$39.31	\$40.09	\$40.90	\$41.71
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$93.06	\$94.92	\$96.82	\$98.76	\$100.73	\$102.75
0002 BG00	Electronic Meeting Technographer	HR	\$66.53	\$67.86	\$69.21	\$70.60	\$72.01	\$73.45
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$151.05	\$154.07	\$157.16	\$160.30	\$163.50	\$166.77
0002 BI00	Facilitator	HR	\$108.07	\$110.23	\$112.44	\$114.68	\$116.98	\$119.32
0002 BJ00	Financial Analyst – IT	HR	\$88.94	\$90.72	\$92.53	\$94.38	\$96.27	\$98.20
0002 BK01	Functional Analyst – Level I	HR	\$94.90	\$96.80	\$98.74	\$100.71	\$102.73	\$104.78

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			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$121.28	\$123.70	\$126.18	\$128.70	\$131.27	\$133.90
0002 BL01	General Clerk – Level I	HR	\$35.09	\$35.79	\$36.50	\$37.23	\$37.98	\$38.74
0002 BL02	General Clerk – Level II	HR	\$39.55	\$40.35	\$41.15	\$41.98	\$42.82	\$43.67
0002 BL03	General Clerk – Level III	HR	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$105.16	\$107.26	\$109.40	\$111.59	\$113.82	\$116.10
0002 BN00	Graphical User Interface Designer	HR	\$96.14	\$98.06	\$100.02	\$102.02	\$104.06	\$106.15
0002 BO00	Graphics Specialist	HR	\$72.37	\$73.82	\$75.30	\$76.80	\$78.34	\$79.90
0002 BP00	Hardware Draftsman	HR	\$58.13	\$59.29	\$60.48	\$61.69	\$62.92	\$64.18
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.01	\$56.11	\$57.23	\$58.37	\$59.54	\$60.73
0002 BQ02	Hardware Installation Technician – Level II	HR	\$72.49	\$73.94	\$75.42	\$76.92	\$78.46	\$80.03
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.26	\$76.77	\$78.30	\$79.87	\$81.47	\$83.10
0002 BS00	Help Desk Manager	HR	\$102.58	\$104.63	\$106.72	\$108.86	\$111.03	\$113.25
0002 BT00	Help Desk Specialist	HR	\$66.34	\$67.67	\$69.02	\$70.40	\$71.81	\$73.25
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.48	\$46.39	\$47.31	\$48.26	\$49.23	\$50.21
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$58.04	\$59.20	\$60.39	\$61.60	\$62.83	\$64.08
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$69.00	\$70.38	\$71.79	\$73.23	\$74.69	\$76.19
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$137.59	\$140.34	\$143.15	\$146.01	\$148.93	\$151.91
0002 BW01	Information Engineer – Level I	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.59	\$101.58
0002 BW02	Information Engineer – Level II	HR	\$114.85	\$117.14	\$119.49	\$121.88	\$124.31	\$126.80
0002 BX00	Information Resource Management Analyst	HR	\$87.44	\$89.18	\$90.97	\$92.79	\$94.64	\$96.54
0002 BY00	Information Systems Training Specialist	HR	\$99.80	\$101.79	\$103.83	\$105.91	\$108.02	\$110.18
0002 BZ00	IT Policy/Legislative Specialist	HR	\$127.59	\$130.14	\$132.74	\$135.40	\$138.10	\$140.87
0002 CA00	IT Strategic/Capital Planner	HR	\$146.05	\$148.97	\$151.95	\$154.99	\$158.09	\$161.25
0002 CB00	Knowledge Management Specialist	HR	\$112.57	\$114.82	\$117.12	\$119.46	\$121.85	\$124.28
0002 CC00	Librarian	HR	\$58.26	\$59.43	\$60.62	\$61.83	\$63.07	\$64.33
0002 CD00	Librarian Technician	HR	\$43.97	\$44.85	\$45.75	\$46.66	\$47.60	\$48.55
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.30	\$57.43	\$58.58	\$59.75	\$60.94	\$62.16
0002 CF00	Modeling and Simulation Specialist	HR	\$110.26	\$112.46	\$114.71	\$117.01	\$119.35	\$121.73
0002 CG00	Network Administrator	HR	\$85.25	\$86.96	\$88.70	\$90.47	\$92.28	\$94.13
0002 CH00	Network Draftsman	HR	\$65.61	\$66.92	\$68.26	\$69.62	\$71.02	\$72.44

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			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$55.31	\$56.42	\$57.55	\$58.70	\$59.87	\$61.07
0002 CI02	Network Installation Technician – Level II	HR	\$75.70	\$77.21	\$78.76	\$80.33	\$81.94	\$83.58
0002 CJ00	Network Support Technician	HR	\$67.52	\$68.87	\$70.24	\$71.65	\$73.08	\$74.54
0002 CK00	Operations Manager	HR	\$117.18	\$119.53	\$121.92	\$124.36	\$126.84	\$129.38
0002 CL00	Procurement Product Specialist	HR	\$69.61	\$71.00	\$72.42	\$73.87	\$75.35	\$76.85
0002 CM00	Program Administration Specialist	HR	\$71.32	\$72.75	\$74.21	\$75.69	\$77.20	\$78.75
0002 CN00	Program Analyst	HR	\$101.00	\$103.02	\$105.08	\$107.18	\$109.33	\$111.51
0002 CO00	Program Manager	HR	\$177.58	\$181.13	\$184.75	\$188.45	\$192.22	\$196.06
0002 CP00	Project Control Specialist	HR	\$92.74	\$94.59	\$96.48	\$98.41	\$100.38	\$102.39
0002 CQ00	Project Leader	HR	\$141.98	\$144.82	\$147.71	\$150.67	\$153.68	\$156.76
0002 CR01	Project Manager – Level I	HR	\$124.01	\$126.49	\$129.02	\$131.60	\$134.23	\$136.91
0002 CR02	Project Manager – Level II	HR	\$156.59	\$159.72	\$162.91	\$166.17	\$169.50	\$172.89
0002 CR03	Project Manager – Level III	HR	\$178.07	\$181.63	\$185.27	\$188.97	\$192.75	\$196.60
0002 CS00	Public Health Analyst	HR	\$110.95	\$113.17	\$115.43	\$117.74	\$120.09	\$122.50
0002 CT00	Quality Assurance Analyst	HR	\$90.54	\$92.35	\$94.20	\$96.09	\$98.01	\$99.97
0002 CU00	Quality Assurance Manager	HR	\$121.31	\$123.73	\$126.21	\$128.73	\$131.31	\$133.93
0002 CV00	Quality Assurance Specialist	HR	\$106.23	\$108.35	\$110.52	\$112.73	\$114.99	\$117.29
0002 CW00	Records Management Specialist	HR	\$49.86	\$50.85	\$51.87	\$52.91	\$53.97	\$55.05
0002 CX00	Scanner Operator	HR	\$43.08	\$43.94	\$44.82	\$45.71	\$46.63	\$47.56
0002 CY00	Scientific Data Analyst	HR	\$107.56	\$109.71	\$111.90	\$114.14	\$116.42	\$118.75
0002 CZ01	Subject Matter Expert – Level I	HR	\$160.98	\$164.19	\$167.48	\$170.83	\$174.24	\$177.73
0002 CZ02	Subject Matter Expert – Level II	HR	\$192.40	\$196.25	\$200.17	\$204.18	\$208.26	\$212.43
0002 CZ03	Subject Matter Expert – Level III	HR	\$238.89	\$243.66	\$248.54	\$253.51	\$258.58	\$263.75
0002 DA01	System Administrator – Level I	HR	\$82.05	\$83.69	\$85.36	\$87.07	\$88.81	\$90.59
0002 DA02	System Administrator – Level II	HR	\$103.73	\$105.80	\$107.92	\$110.08	\$112.28	\$114.52
0002 DA03	System Administrator – Level III	HR	\$123.75	\$126.22	\$128.75	\$131.32	\$133.95	\$136.63
0002 DB01	Systems Architect – Level I	HR	\$137.69	\$140.44	\$143.25	\$146.11	\$149.04	\$152.02
0002 DB02	Systems Architect – Level II	HR	\$168.67	\$172.04	\$175.48	\$178.99	\$182.57	\$186.22
0002 DC01	Systems Engineer – Level I	HR	\$93.10	\$94.96	\$96.86	\$98.80	\$100.77	\$102.79
0002 DC02	Systems Engineer – Level II	HR	\$117.69	\$120.04	\$122.44	\$124.89	\$127.39	\$129.94

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$140.06	\$142.86	\$145.72	\$148.63	\$151.60	\$154.63
0002 DD00	System Operator	HR	\$53.10	\$54.16	\$55.24	\$56.35	\$57.48	\$58.63
0002 DE00	System Programmer	HR	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15	\$120.51
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.59	\$66.90	\$68.24	\$69.61	\$71.00	\$72.42
0002 DF02	Technical Writer/Editor – Level II	HR	\$79.48	\$81.07	\$82.69	\$84.35	\$86.03	\$87.75
0002 DF03	Technical Writer/Editor – Level III	HR	\$96.14	\$98.07	\$100.03	\$102.03	\$104.07	\$106.15
0002 DG01	Telecommunications Engineer – Level I	HR	\$82.49	\$84.14	\$85.82	\$87.54	\$89.29	\$91.07
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.83	\$104.89	\$106.99	\$109.13	\$111.31	\$113.53
0002 DH01	Telecommunications Specialist – Level I	HR	\$76.05	\$77.58	\$79.13	\$80.71	\$82.32	\$83.97
0002 DH02	Telecommunications Specialist - Level II	HR	\$98.53	\$100.50	\$102.51	\$104.56	\$106.65	\$108.79
0002 DI00	Test Engineer	HR	\$108.56	\$110.73	\$112.94	\$115.20	\$117.51	\$119.86
0002 DJ00	Training Manager	HR	\$112.35	\$114.60	\$116.89	\$119.23	\$121.62	\$124.05
0002 DK01	Training Specialist – Level I	HR	\$76.68	\$78.21	\$79.77	\$81.37	\$83.00	\$84.66
0002 DK02	Training Specialist – Level II	HR	\$98.64	\$100.61	\$102.63	\$104.68	\$106.77	\$108.91
0002 DL00	Web Content Administrator	HR	\$87.54	\$89.29	\$91.07	\$92.89	\$94.75	\$96.65
0002 DM00	Web Designer	HR	\$105.20	\$107.31	\$109.45	\$111.64	\$113.88	\$116.15
0002 DN00	Web Project Manager	HR	\$135.51	\$138.22	\$140.99	\$143.81	\$146.68	\$149.62
0002 DO00	Web Software Developer	HR	\$104.94	\$107.04	\$109.18	\$111.36	\$113.59	\$115.86
0002 DP00	Webmaster	HR	\$108.22	\$110.39	\$112.59	\$114.84	\$117.14	\$119.48
0002 DQ00	Wide Area Network Administrator	HR	\$99.11	\$101.09	\$103.11	\$105.18	\$107.28	\$109.42

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	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.04
0002 AA02	Administrative Assistant – Level II	HR	\$51.01	\$52.03	\$53.07	\$54.14	\$55.22	\$56.32
0002 AB01	Application Engineer – Level I	HR	\$76.45	\$77.98	\$79.54	\$81.13	\$82.75	\$84.40
0002 AB02	Application Engineer – Level II	HR	\$102.78	\$104.83	\$106.93	\$109.07	\$111.25	\$113.48
0002 AC01	Application Programmer – Level I	HR	\$73.71	\$75.18	\$76.69	\$78.22	\$79.79	\$81.38
0002 AC02	Application Programmer – Level II	HR	\$99.18	\$101.16	\$103.18	\$105.25	\$107.35	\$109.50
0002 AC03	Applications Programmer – Level III	HR	\$117.79	\$120.14	\$122.55	\$125.00	\$127.50	\$130.05
0002 AD00	Application Systems Analyst	HR	\$92.00	\$93.84	\$95.72	\$97.63	\$99.58	\$101.58
0002 AE00	Biostatatician	HR	\$98.40	\$100.37	\$102.38	\$104.43	\$106.52	\$108.65
0002 AF01	Business Analyst – Level I	HR	\$73.81	\$75.28	\$76.79	\$78.32	\$79.89	\$81.49
0002 AF02	Business Analyst – Level II	HR	\$95.04	\$96.94	\$98.88	\$100.85	\$102.87	\$104.93
0002 AF03	Business Analyst – Level III	HR	\$115.06	\$117.36	\$119.71	\$122.11	\$124.55	\$127.04
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.66	\$91.45	\$93.28	\$95.14	\$97.05	\$98.99
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.02	\$119.36	\$121.75	\$124.18	\$126.66	\$129.20
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.79	\$139.53	\$142.32	\$145.17	\$148.07	\$151.03
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$199.08	\$203.07	\$207.13	\$211.27	\$215.49	\$219.80
0002 AI00	Communications Hardware Specialist	HR	\$80.61	\$82.23	\$83.87	\$85.55	\$87.26	\$89.00
0002 AJ00	Communications Network Manager	HR	\$105.42	\$107.53	\$109.68	\$111.88	\$114.11	\$116.40
0002 AK00	Communications Software Specialist	HR	\$90.56	\$92.37	\$94.22	\$96.10	\$98.02	\$99.98
0002 AL00	Communications Specialist	HR	\$84.90	\$86.60	\$88.33	\$90.10	\$91.90	\$93.74
0002 AM00	Computer Data Librarian	HR	\$47.73	\$48.69	\$49.66	\$50.65	\$51.67	\$52.70
0002 AN00	Computer Scientist	HR	\$135.92	\$138.64	\$141.41	\$144.24	\$147.13	\$150.07
0002 AO01	Computer Security System Specialist – Level I	HR	\$78.71	\$80.28	\$81.89	\$83.53	\$85.20	\$86.90
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.36	\$107.47	\$109.62	\$111.81	\$114.05	\$116.33
0002 AO03	Computer Security System Specialist – Level III	HR	\$125.26	\$127.77	\$130.33	\$132.93	\$135.59	\$138.30
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.05	\$70.43	\$71.84	\$73.28	\$74.74	\$76.24
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.45	\$93.28	\$95.14	\$97.05	\$98.99	\$100.97

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0002 AP03	Computer Systems Analyst – Level III	HR	\$113.19	\$115.45	\$117.76	\$120.11	\$122.52	\$124.97
0002 AQ00	Configuration Management Specialist	HR	\$87.75	\$89.50	\$91.29	\$93.12	\$94.98	\$96.88
0002 AR01	Cost Analyst – Level I	HR	\$61.72	\$62.96	\$64.22	\$65.50	\$66.81	\$68.15
0002 AR02	Cost Analyst – Level II	HR	\$78.84	\$80.42	\$82.02	\$83.67	\$85.34	\$87.05
0002 AS00	Data Entry Clerk	HR	\$30.99	\$31.61	\$32.24	\$32.89	\$33.55	\$34.22
0002 AT00	Data Security Specialist	HR	\$95.57	\$97.48	\$99.43	\$101.42	\$103.45	\$105.52
0002 AU00	Data Standardization Specialist	HR	\$69.87	\$71.27	\$72.69	\$74.14	\$75.63	\$77.14
0002 AV00	Database Administrator	HR	\$112.10	\$114.34	\$116.63	\$118.96	\$121.34	\$123.77
0002 AW01	Database Management Specialist – Level I	HR	\$81.93	\$83.57	\$85.24	\$86.95	\$88.69	\$90.46
0002 AW02	Database Management Specialist – Level II	HR	\$106.44	\$108.57	\$110.74	\$112.95	\$115.21	\$117.52
0002 AW03	Database Management Specialist – Level III	HR	\$123.31	\$125.78	\$128.30	\$130.86	\$133.48	\$136.15
0002 AX01	Database Specialist – Level I	HR	\$77.67	\$79.22	\$80.81	\$82.42	\$84.07	\$85.75
0002 AX02	Database Specialist – Level II	HR	\$103.19	\$105.26	\$107.36	\$109.51	\$111.70	\$113.93
0002 AX03	Database Specialist – Level III	HR	\$120.46	\$122.87	\$125.33	\$127.83	\$130.39	\$133.00
0002 AY00	Data Warehousing Administrator	HR	\$109.01	\$111.19	\$113.42	\$115.69	\$118.00	\$120.36
0002 AZ00	Data Warehouse Analyst	HR	\$89.28	\$91.06	\$92.89	\$94.74	\$96.64	\$98.57
0002 BA00	Data Warehouse Programmer	HR	\$99.07	\$101.05	\$103.07	\$105.13	\$107.24	\$109.38
0002 BB00	Disaster Recovery Specialist	HR	\$102.96	\$105.02	\$107.12	\$109.26	\$111.45	\$113.68
0002 BC01	Document Control Specialist – Level I	HR	\$41.73	\$42.57	\$43.42	\$44.29	\$45.17	\$46.07
0002 BC02	Document Control Specialist - Level II	HR	\$53.37	\$54.44	\$55.53	\$56.64	\$57.77	\$58.93
0002 BC03	Document Control Specialist – Level III	HR	\$63.75	\$65.03	\$66.33	\$67.65	\$69.01	\$70.39
0002 BD01	Document Support Specialist – Level I	HR	\$48.22	\$49.18	\$50.17	\$51.17	\$52.19	\$53.24
0002 BD02	Document Support Specialist – Level II	HR	\$61.65	\$62.88	\$64.14	\$65.42	\$66.73	\$68.06
0002 BE00	Duplicating Machine Operator	HR	\$33.94	\$34.62	\$35.31	\$36.02	\$36.74	\$37.47
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.60	\$85.27	\$86.97	\$88.71	\$90.49	\$92.30
0002 BG00	Electronic Meeting Technographer	HR	\$59.76	\$60.96	\$62.17	\$63.42	\$64.69	\$65.98
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.69	\$138.41	\$141.17	\$144.00	\$146.88	\$149.81
0002 BI00	Facilitator	HR	\$97.08	\$99.02	\$101.00	\$103.02	\$105.08	\$107.18
0002 BJ00	Financial Analyst – IT	HR	\$79.89	\$81.49	\$83.12	\$84.78	\$86.48	\$88.21
0002 BK01	Functional Analyst – Level I	HR	\$85.25	\$86.96	\$88.70	\$90.47	\$92.28	\$94.13



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$108.94	\$111.12	\$113.34	\$115.61	\$117.92	\$120.28
0002 BL01	General Clerk – Level I	HR	\$31.52	\$32.15	\$32.79	\$33.45	\$34.12	\$34.80
0002 BL02	General Clerk – Level II	HR	\$35.53	\$36.24	\$36.97	\$37.71	\$38.46	\$39.23
0002 BL03	General Clerk – Level III	HR	\$40.29	\$41.10	\$41.92	\$42.76	\$43.61	\$44.49
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$94.46	\$96.35	\$98.28	\$100.24	\$102.25	\$104.29
0002 BN00	Graphical User Interface Designer	HR	\$86.36	\$88.09	\$89.85	\$91.65	\$93.48	\$95.35
0002 BO00	Graphics Specialist	HR	\$65.01	\$66.31	\$67.64	\$68.99	\$70.37	\$71.78
0002 BP00	Hardware Draftsman	HR	\$52.22	\$53.26	\$54.33	\$55.42	\$56.52	\$57.65
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.41	\$50.40	\$51.41	\$52.44	\$53.49	\$54.55
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.12	\$66.42	\$67.75	\$69.10	\$70.48	\$71.89
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.61	\$68.96	\$70.34	\$71.75	\$73.18	\$74.65
0002 BS00	Help Desk Manager	HR	\$92.15	\$93.99	\$95.87	\$97.79	\$99.74	\$101.74
0002 BT00	Help Desk Specialist	HR	\$59.60	\$60.79	\$62.00	\$63.24	\$64.51	\$65.80
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$40.85	\$41.67	\$42.50	\$43.35	\$44.22	\$45.10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$52.14	\$53.18	\$54.25	\$55.33	\$56.44	\$57.57
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$61.99	\$63.23	\$64.49	\$65.78	\$67.10	\$68.44
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.60	\$126.07	\$128.59	\$131.16	\$133.79	\$136.46
0002 BW01	Information Engineer – Level I	HR	\$82.65	\$84.30	\$85.99	\$87.71	\$89.46	\$91.25
0002 BW02	Information Engineer – Level II	HR	\$103.17	\$105.23	\$107.33	\$109.48	\$111.67	\$113.90
0002 BX00	Information Resource Management Analyst	HR	\$78.54	\$80.12	\$81.72	\$83.35	\$85.02	\$86.72
0002 BY00	Information Systems Training Specialist	HR	\$89.65	\$91.44	\$93.27	\$95.14	\$97.04	\$98.98
0002 BZ00	IT Policy/Legislative Specialist	HR	\$114.61	\$116.90	\$119.24	\$121.63	\$124.06	\$126.54
0002 CA00	IT Strategic/Capital Planner	HR	\$131.20	\$133.82	\$136.50	\$139.23	\$142.01	\$144.85
0002 CB00	Knowledge Management Specialist	HR	\$101.12	\$103.14	\$105.21	\$107.31	\$109.46	\$111.64
0002 CC00	Librarian	HR	\$52.34	\$53.38	\$54.45	\$55.54	\$56.65	\$57.79
0002 CD00	Librarian Technician	HR	\$39.50	\$40.29	\$41.10	\$41.92	\$42.76	\$43.61
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.58	\$51.59	\$52.62	\$53.67	\$54.75	\$55.84
0002 CF00	Modeling and Simulation Specialist	HR	\$99.04	\$101.03	\$103.05	\$105.11	\$107.21	\$109.35
0002 CG00	Network Administrator	HR	\$76.58	\$78.11	\$79.68	\$81.27	\$82.90	\$84.55
0002 CH00	Network Draftsman	HR	\$58.94	\$60.11	\$61.32	\$62.54	\$63.79	\$65.07

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$49.69	\$50.68	\$51.69	\$52.73	\$53.78	\$54.86
0002 CI02	Network Installation Technician – Level II	HR	\$68.00	\$69.36	\$70.75	\$72.16	\$73.60	\$75.08
0002 CJ00	Network Support Technician	HR	\$60.65	\$61.86	\$63.10	\$64.36	\$65.65	\$66.96
0002 CK00	Operations Manager	HR	\$105.27	\$107.37	\$109.52	\$111.71	\$113.94	\$116.22
0002 CL00	Procurement Product Specialist	HR	\$62.53	\$63.78	\$65.06	\$66.36	\$67.68	\$69.04
0002 CM00	Program Administration Specialist	HR	\$64.07	\$65.35	\$66.66	\$67.99	\$69.35	\$70.74
0002 CN00	Program Analyst	HR	\$90.73	\$92.54	\$94.40	\$96.28	\$98.21	\$100.17
0002 CO00	Program Manager	HR	\$159.52	\$162.71	\$165.97	\$169.29	\$172.67	\$176.12
0002 CP00	Project Control Specialist	HR	\$83.31	\$84.97	\$86.67	\$88.41	\$90.17	\$91.98
0002 CQ00	Project Leader	HR	\$127.54	\$130.09	\$132.69	\$135.35	\$138.05	\$140.81
0002 CR01	Project Manager – Level I	HR	\$111.39	\$113.62	\$115.90	\$118.21	\$120.58	\$122.99
0002 CR02	Project Manager – Level II	HR	\$140.66	\$143.48	\$146.35	\$149.27	\$152.26	\$155.30
0002 CR03	Project Manager – Level III	HR	\$159.96	\$163.16	\$166.42	\$169.75	\$173.15	\$176.61
0002 CS00	Public Health Analyst	HR	\$99.67	\$101.66	\$103.69	\$105.77	\$107.88	\$110.04
0002 CT00	Quality Assurance Analyst	HR	\$81.34	\$82.96	\$84.62	\$86.31	\$88.04	\$89.80
0002 CU00	Quality Assurance Manager	HR	\$108.97	\$111.15	\$113.37	\$115.64	\$117.95	\$120.31
0002 CV00	Quality Assurance Specialist	HR	\$95.43	\$97.33	\$99.28	\$101.27	\$103.29	\$105.36
0002 CW00	Records Management Specialist	HR	\$44.79	\$45.68	\$46.60	\$47.53	\$48.48	\$49.45
0002 CX00	Scanner Operator	HR	\$38.70	\$39.47	\$40.26	\$41.07	\$41.89	\$42.72
0002 CY00	Scientific Data Analyst	HR	\$96.62	\$98.55	\$100.52	\$102.53	\$104.58	\$106.67
0002 CZ01	Subject Matter Expert – Level I	HR	\$144.60	\$147.50	\$150.45	\$153.46	\$156.52	\$159.66
0002 CZ02	Subject Matter Expert – Level II	HR	\$172.83	\$176.29	\$179.82	\$183.41	\$187.08	\$190.82
0002 CZ03	Subject Matter Expert – Level III	HR	\$214.59	\$218.88	\$223.26	\$227.73	\$232.28	\$236.93
0002 DA01	System Administrator – Level I	HR	\$73.70	\$75.18	\$76.68	\$78.21	\$79.78	\$81.37
0002 DA02	System Administrator – Level II	HR	\$93.18	\$95.04	\$96.94	\$98.88	\$100.86	\$102.88
0002 DA03	System Administrator – Level III	HR	\$111.16	\$113.39	\$115.65	\$117.97	\$120.33	\$122.73
0002 DB01	Systems Architect – Level I	HR	\$123.68	\$126.16	\$128.68	\$131.26	\$133.88	\$136.56
0002 DB02	Systems Architect – Level II	HR	\$151.51	\$154.54	\$157.64	\$160.79	\$164.00	\$167.28
0002 DC01	Systems Engineer – Level I	HR	\$83.63	\$85.30	\$87.01	\$88.75	\$90.53	\$92.34
0002 DC02	Systems Engineer – Level II	HR	\$105.72	\$107.83	\$109.99	\$112.19	\$114.43	\$116.72

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$125.81	\$128.33	\$130.90	\$133.52	\$136.19	\$138.91
0002 DD00	System Operator	HR	\$47.70	\$48.65	\$49.63	\$50.62	\$51.63	\$52.66
0002 DE00	System Programmer	HR	\$98.05	\$100.01	\$102.01	\$104.05	\$106.13	\$108.26
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.92	\$60.10	\$61.30	\$62.53	\$63.78	\$65.05
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.40	\$72.83	\$74.28	\$75.77	\$77.28	\$78.83
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.37	\$88.09	\$89.85	\$91.65	\$93.48	\$95.35
0002 DG01	Telecommunications Engineer – Level I	HR	\$74.10	\$75.58	\$77.09	\$78.63	\$80.21	\$81.81
0002 DG02	Telecommunications Engineer - Level II	HR	\$92.37	\$94.22	\$96.11	\$98.03	\$99.99	\$101.99
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.32	\$69.69	\$71.08	\$72.50	\$73.95	\$75.43
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.51	\$90.28	\$92.09	\$93.93	\$95.81	\$97.72
0002 DI00	Test Engineer	HR	\$97.52	\$99.47	\$101.46	\$103.49	\$105.56	\$107.67
0002 DJ00	Training Manager	HR	\$100.93	\$102.95	\$105.01	\$107.11	\$109.25	\$111.43
0002 DK01	Training Specialist – Level I	HR	\$68.88	\$70.26	\$71.66	\$73.09	\$74.56	\$76.05
0002 DK02	Training Specialist – Level II	HR	\$88.61	\$90.38	\$92.19	\$94.03	\$95.91	\$97.83
0002 DL00	Web Content Administrator	HR	\$78.63	\$80.21	\$81.81	\$83.45	\$85.12	\$86.82
0002 DM00	Web Designer	HR	\$94.50	\$96.39	\$98.32	\$100.29	\$102.29	\$104.34
0002 DN00	Web Project Manager	HR	\$121.73	\$124.17	\$126.65	\$129.18	\$131.77	\$134.40
0002 DO00	Web Software Developer	HR	\$94.27	\$96.15	\$98.08	\$100.04	\$102.04	\$104.08
0002 DP00	Webmaster	HR	\$97.22	\$99.16	\$101.14	\$103.17	\$105.23	\$107.33
0002 DQ00	Wide Area Network Administrator	HR	\$89.03	\$90.81	\$92.63	\$94.48	\$96.37	\$98.30